

### Modern Slavery Charter

Charter	Current position	Further improvement
<p>1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.</p>	<p>Our procurement service is currently provided in partnership with the NHS. Staff are trained and aware of issues relating to modern slavery and the importance of ethical procurement.</p>	<p>Procurement arrangements are currently being reviewed. This issue will be considered as part of the improvement programme.</p>
<p>2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.</p>	<p>In the procurement process, Chesterfield Borough Council expects all suppliers of goods and services to comply with all applicable laws, statutes, regulations [and codes] from time to time in force [including [but not limited to] the Modern Slavery Act 2015, their own anti-slavery policy (where applicable) and this Modern Anti-Slavery and Human Trafficking Statement.</p> <p>All new suppliers for new or extended contracts are required to self-certify during the tendering process whether the Modern Slavery Act applies to them and that they meet the requirements of the Act.</p>	<p>Compliant – no further action recommended.</p>

<p>3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.</p>	<p>This forms a key part of our procurement processes. Tenders are carefully considered against a range of criteria including challenging costs and practices.</p>	<p>Compliant – no further action recommended.</p>
<p>4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.</p>	<p>We encourage our suppliers to engage with trade unions and work together to improve rights and conditions for staff.</p>	<p>Compliant – no further action recommended.</p>
<p>5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.</p>	<p>Our whistle blowing policy is regularly updated and well publicised to staff. Modern slavery is one of the examples used.</p>	<p>Compliant – no further action recommended.</p>
<p>6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.</p>	<p>Our procurement policies include a number of requirements which potential contractors and sub-contractors must meet. This includes contractors and sub-contractors engaged activities with children and vulnerable adults to have safeguarding policies, procedures and training in place and to comply with the reporting procedures in the Council's Safeguarding Policy.</p>	<p>Whistle blowing policies is not currently one of our requirements. This issue will be considered as part of procurement review and improvement programme.</p> <p>This will need to be carefully considered to ensure there isn't a negative impact on small and medium sized enterprises tendering for work.</p>
<p>7. Review its contractual</p>	<p>Our spend is challenged</p>	<p>While we do undertake</p>

<p>spending regularly to identify any potential issues with modern slavery.</p>	<p>throughout the year via a rigorous budget challenge programme. This includes challenging any contractual spend with mindfulness regarding modern slavery potential.</p>	<p>significant challenge on spend, we recognise that further improvements could be made in terms of interrogating spend and this is an area we aim to continually improve.</p>
<p>8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.</p>	<p>As part of our commitment to preventing and reducing modern slavery we produce a voluntary annual modern slavery statement. This highlights to our communities, members, staff and contractors modern slavery issues and concerns.</p> <p>Our client arrangements include the ability for contractors and sub-contractors to raise concerns and we can help to refer them for relevant support or notification requirements.</p>	<p>Compliant – no further action recommended.</p>
<p>9. Refer for investigation via the National Crime Agency’s national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.</p>	<p>Our staff have been trained to be aware of issues relating to modern slavery including the duty to refer concerns to the national crime agency.</p>	<p>Compliant – no further action recommended.</p>
<p>10. Report publicly on the</p>	<p>Reporting on the Charter</p>	<p>Compliant – no further</p>

implementation of this policy annually.	will form part of our annual Modern Slavery Statement which is publically available.	action recommended.
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